

Clinical Supervisor – Full time with Benefits

Position Summary:

The Clinical Supervisor will work closely with the Director of Clinical Services to achieve strategic goals and foster an environment that values, supports, and builds the expertise of our staff. The Clinical Supervisor is responsible for providing one-on-one clinical/reflective supervision to the Clinical Services staff in the Baltimore City and Brentwood offices. They are also responsible for providing direct therapeutic services to victims of intimate partner violence and their children. The Clinical Supervisor is responsible for maintaining the integrity of the program, complying with agency wide standards, professional standards, and grant specifications for service and record keeping. The candidate must be able to travel between multiple work locations and work at least two evenings a week.

Duties and Responsibilities:

- Take lead responsibility for assuring service is client-focused, culturally competent and sensitive, strength based, and built on a foundation of sound clinical theory
- Provide clinical services to adults, teens, and children
- Provide clinical/reflective supervision to staff and interns
- Maintain current and professional records of all services to clients (case records)
- Serve one shift in the Contact Center (crisis hotline)
- Represent HRM at community programs and outreach events
- Provides assistance with interns
- Participate in ongoing supervision
- Attend Clinical Services Staff meetings
- Assist with grant development, writing and reporting
- Manage grant compliance and reporting
- Provide professional trainings and community outreach and education
- Represent HRM in various external settings

Qualifications:

- **Licensed Clinical Social Worker (LCSW-C) is required and only those candidates with a LCSW-C will be considered.** A professional license in Maryland is required. The ideal candidate will have a minimum of three years' experience providing clinical/reflective supervision to licensed therapists and five years of experience providing therapeutic support services for victims of trauma. Must have experience with assessing and providing therapeutic services to adult and children. The applicant must be able to distinguish between clinical/reflective supervision and functional/task supervision. The ability to maintain confidentiality is essential. The ideal candidate will have experience in crisis interventions and demonstrate skill in working with people from diverse races, cultures and SECs.

- Must be able to work independently. Experience in Microsoft Word and Excel and the ability to manage an electronic data tracking system are also required. Candidates should be able to provide leadership to program staff and be able to represent the Agency in meetings.
- Must be able to pass a criminal background check.