



Job Description: Crisis Apartment Overnight Residential Counselor Roles and Responsibilities

Washington, DC

Reporting to the Director of Programs, each crisis apartment residential counselor will be responsible for the operational success of the FAIR Girls crisis apartment for young adult survivors of human trafficking. Residential counselors will supervise, counsel and mentor up to 4 young adult survivors staying in the apartment at any point in time. They will also be responsible for ensuring the apartment remains well maintained, secure and stocked with necessary food and other supplies.

***Please note we are looking to hire two individual residential counselors, each of whom would be expected to work up to 30 hours a week, 12 hours per overnight shift. Residential counselors are expected to stay awake for their entire shift.**

Supervision (60%)

- Provide overnight supervision to up to 4 adult female survivors of trafficking at the FAIR Girls crisis apartment.
- Mediate any conflicts that may arise amongst residents
- Facilitate nightly "check-in" house meetings with residents
- Facilitate cooking and other evening activities with residents
- Coordinate cleaning schedule with residents and ensure all cleaning tasks are completed daily
- Ensure all safety protocols, procedures and resident agreements are upheld

Apartment Maintenance (20%)

- Budget for groceries and other necessary household supplies with residents and go on shopping outings or order online to purchase these items with them.
- Maintain list of necessary supplies needed
- Solicit and secure donated necessary household items including but not limited to: clothes, book cases, sheets and blankets, wardrobes, cooking utensils, toiletries and cleaning supplies as well as donated movie tickets and tickets to other fun activities residents could attend some evenings.

Crisis Response and Counseling (20%)

- Provide supportive counseling and mentorship to each resident

- Facilitate fun, self esteem building and recreational groups/activities in the evening
- Maintain accurate and updated case notes and other related documentation as required

Digital Outreach (10%)

Monitor, track and report suspicious online ads posted of potential trafficking victims on sites including but not limited to Backpage.com for up to 2 hours per overnight shift

Required Qualifications:

- Bachelors or Masters degree in social work/public health/youth development or other related field
- Fluent in Spanish
- Experience in and passion for working with youth survivors of trauma, especially gender-based violence including but not limited to: sexual abuse, assault and sex trafficking
- Experience working with LGBTQ youth
- Experience facilitating engaging groups and workshops for youth
- Strong work ethic, positive energy and attitude, empathetic outlook, excellent written and verbal communication, and flexibility
- Experience working overnight shifts as an EMT or residential counselor at domestic violence or homeless youth shelters preferred

Please note FAIR Girls appreciates diversity and encourages all those interested in this position to apply.

Positions will remain open until filled.

To apply please email detailed resume and cover letter to FAIR Girls' Director of Operations, Sarah Wampol at wampol@fairgirls.org and Director of Programs, Teresa Tomassoni at Ttomassoni@fairgirls.org