



Hiring: Court Advocacy and Case Manager

Start Date: Immediately

www.fairgirls.org

FAIR Girls is a direct service organization serving cis and transgender young women and girls aged 11 to 26 in the D.C. metro area as well as thru our global programs. FAIR Girls provides care to over 100 young women survivors of human trafficking annually and offers emergency housing thru our Vida Home for young women aged 18 to 26.

FAIR Girls offers 24/7 on-call crisis intervention support and emergency case management services to any youth victim referred for services through law enforcement and other community partners. FAIR Girls' case managers specialize in providing trauma-informed and survivor-centered interventions for victims and provide a safe space for victims to feel free to share their story and begin to repair their life, thus moving from a victim to a survivor. The FAIR Girls Vida Home is the only safe emergency housing for survivors in the District of Columbia, with 8 beds set aside for survivors in need of a place to stay as they begin their recovery.

Currently, FAIR Girls' clients are 90% American citizens, 10% foreign nationals. Over 85% of our clients are young women of girl and 10% identify as transgender.

FAIR Girls' work has been featured on the Oprah Winfrey Network (OWN), Marie Claire, CNN, BBC, the New York Times, America's Most Wanted, among others.

Job Summary: Under the supervision of FAIR Girls' Court Advocacy and Case Manager, FAIR Girls' case manager will manage a caseload of up to 20 girl survivors of trafficking at any point in time. This case manager will also assist in responding to client crises and provide support as needed. He or she will work closely with the DC courts, child welfare agencies, local and national partners, and other care providers. Our Case Manager will also provide

overnight support to FAIR Girls' Vida Home up to two nights per month. She will also assist FAIR Girls in managing up to two fellows per semester and our Vida Home volunteers.

Required Hours: 40 hours a week + overtime as needed. Please note any overtime accrued will be compensated.

Location: Washington, DC/MD/VA

Roles and Responsibilities:

Case Management and Crisis Response (75%)

- Provide short and long -term case management to girl survivors of trafficking aged 11 to 26 referred to FAIR Girls thru our community partners, self referral, and overall law enforcement partners. Provide long term case management services to survivors of trafficking that may include but not be limited to researching/obtaining safe housing, healthcare, identification, jobs, supportive counseling, mental healthcare referrals etc.

- Provide emergency response services to survivors of trafficking as needed. This will include being "on call" to respond to crises at least one weekend a month and on an as needed basis during the work week. Please be advised that any conduct that would impair your ability, such as consuming alcohol, would mean you are not fit for a crisis response and must inform your direct supervisor.

- Dedicate one hour daily to maintaining accurate and updated case notes as well as entering data into the agency database system.

Dedicate four to six hours a month to conducting online outreach by scanning sex advertisements. All potential victims will be referred to law enforcement and the National Center for Missing and Exploited Children using our integrated protocol model managed in partnership with the DC Anti Trafficking Task Force.

Management: (10%)

Manage a team of up to two fellows and 20 Vida Home volunteers who will provide material needs as well as overnight support.

Training and Community Partnerships (10%)

- Plan, develop and facilitate trainings on human trafficking for court related officials including judges, prosecutors, probation officers and public defenders in collaboration with the Executive Director and direct services team.
- Serve as FAIR Girls liaison to the DC Anti Trafficking Task Force victim services committee

Preferred Qualifications: Bachelors or masters degree in social work or law, experience working within the criminal justice and family court systems, experience working with survivors of trafficking or other forms of violence against women, strong work ethic, positive attitude, empathetic outlook, excellent written and verbal communication, and flexibility. Spanish speakers and survivors of gender based violence, including human trafficking, highly desired. Sense of humor and desire to truly be a part of a diverse and dedicated team of human rights advocates a must! Survivors highly encouraged to apply.

Benefits: FAIR Girls offers a generous benefit and compensation package that includes health care, four weeks paid vacation, 16 holidays including the week between Christmas Eve and New Years, flex time, and a truly dynamic and diverse work environment. We encourage diversity and enjoy learning from the incredible young women we serve every day at FAIR Girls.

To Apply: Please send your resume, cover letter, and three professional references to Andrea Powell, Executive Director, FAIR Girls at [apowell\(at\)fairgirls.org](mailto:apowell@fairgirls.org).

Please note all employees must undergo a local and federal background check prior to commencement of work.

Hiring Timeframe: Immediately.