



**KIDS IN NEED OF DEFENSE (KIND)
DIRECT REPRESENTATION ATTORNEY
BALTIMORE, MD
OCTOBER 2015**

Background: Kids in Need of Defense (KIND) is an innovative partnership among the Microsoft Corporation, Angelina Jolie and other interested philanthropists, law firms and corporate supporters. KIND is dedicated to providing both pro bono representation and positive systemic changes in both law and policy to benefit unaccompanied immigrant and refugee children. Launched in fall 2008, KIND is headquartered in Washington, D.C.

Responsibilities: KIND seeks a Direct Representation Attorney to provide representation to unaccompanied immigrant children living in Maryland. Based in KIND's Baltimore field office, the Direct Representation Attorney will have the following responsibilities:

- Represent children in immigration removal proceedings, including children eligible for asylum, Special Immigrant Juvenile Status (SIJS), T visas or U visas;
- Liaise with the Baltimore field office's Supervising Attorney and Pro Bono Coordinating Attorney, to determine which cases are appropriate for placement with the Direct Representation Attorney;
- File all relevant paperwork and applications with government agencies, immigration court, and state courts, where applicable;
- Attend immigration and state court hearings, and interviews and adjudications before government agencies;
- Participate in staff meetings and KIND-wide calls;
- Assist in the supervision of law student interns and volunteers;
- Conduct intake interviews with children when appropriate;
- Assist with periodic trainings and presentations; and
- Serve as an ambassador of KIND with local coalitions, courts, and agencies.

Minimum Qualifications:

- Two or more years of experience working in immigration law and with immigration authorities, or substantially equivalent experience;
- Attorney must be admitted to practice in Maryland;
- Fluency in Spanish required;
- Experience in direct representation of clients in immigration proceedings;
- Experience working with children, preferably immigrant and refugee children, or experience working with survivors of abuse, human trafficking, or other trauma;
- A strong record of cultural competence and cross-cultural communication skills;

- Ability to work collaboratively, and preferably prior experience working with individual attorneys, law firms, or service providers.

To Apply:

Nominations or applications, including a cover letter, resume (listing states and dates of all bar admissions), salary range requirements, writing sample and three references, should be sent to: jobs@supportkind.org with “Direct Representation Attorney – Baltimore” in the subject line.

Applications that do not contain all of the above-listed required materials will not be considered.

Applications should be submitted as soon as possible, and not later than the posted deadline. Applications will be considered on a rolling basis until the position is filled, and applicants selected for interviews will be duly notified. Please no inquiries or phone calls.

KIND is an EOE committed to inclusive hiring and dedicated to diversity in both its staff and work.

The selected applicant will be asked to undergo a background check before acceptance of the final offer.