



**EXECUTIVE DIRECTOR'S REPORT
MNADV Board Retreat
Monday, November 16, 2015
NEW AND NOTEWORTHY**

Advocacy, Coordination and Collaboration, Outreach and Awareness

■ ***35th Anniversary Annual Meeting and Awards Dinner***

The 35th Anniversary Annual Meeting and Awards Dinner was held on Thursday, October 22, 2015 at La Fontaine Bleue in Glen Burnie. There were 155 reservations and 144 people attended the event, which featured a short video created by Clean Cuts and Cerebral Lounge. Four annual awards and three LAP awards were presented, and seven program honorees were recognized for their achievements.

The Annual Meeting was supported by 25 sponsors: 1 diamond sponsor (Cerebral Lounge); 3 platinum sponsors (MNADV Board of Directors, Decision Science and International Union of Operating Engineers, Local 37); 6 gold sponsors (ElderSAFE, Kissinger Financial Services, Inc., Maryland Live! Casino, Draper and McGinley, Michaele Cohen, Senator Susan Lee); 7 silver sponsors (Amy Johnson and Matthew King, Dave and Carol Sargent, Gene Morris, Constellation, CHANA, Sue Hecht, and Representative Chris Van Hellen); 8 bronze sponsors (La Fontaine Bleue, Voiance, BECO Management, Rosemary Raiman, Calvin Stewart, JFW Accounting Services, Maryland National Organization for Women, and Mark and Pamela Hannifan). Sponsors have been highlighted on the MNADV website and Facebook page.

The video was posted on the MNADV website and Facebook page and a link was e-mailed to hundreds of people through an e-newsletter and large e-mail. The video promotes the MNADV and can be used in a variety of ways.

■ ***Annual Report 2014-2015***

The Annual Report was distributed at the Annual Meeting and will be sent to all members and donors. The Report was also posted on the MNADV website, and hard copies are available.

■ ***VOCA Funding***

The MNADV responded to proposed changes in VOCA funding that resulted from the congressional budget agreement and would reduce VOCA funds for crime victims' services. The MNADV signed on to a letter promulgated by NNEDV to key legislators protesting the proposed changes, contacted the Maryland delegation, and disseminated the information to Maryland service providers and advocates.

■ ***NNEDV - DV Counts – the National Domestic Violence Census***

100% of the 22 Maryland domestic violence programs participated in the 24 hour DV Counts Census held on September 16-17, 2015. The MNADV coordinated the state's effort to submit data to NNEDV. DV Counts information is used in grant applications, with funders, the media, and the community to demonstrate the important, life-saving work of domestic violence programs and to highlight the need for additional services and funding.

- ***Maryland Health Care Coalition Against Domestic Violence***
 The Health Care Coalition sponsored a forum on “Intimate Partner Violence and Stages of Change” on Thursday, November 5, 2015. Michaele Cohen and Amber Guthrie attended the forum as well as the Health Care Coalition Board of Directors meeting that followed it. Agenda items included updates on trainings and hospital-based domestic violence programs and a presentation on insurance communication confidentiality by Robyn Elliott, Planned Parenthood of Maryland. MNADV Board members Karalyn Mulligan and Joan Stine are also HCC Board members and attended the forum and Board meeting.
- ***Maryland Human Trafficking Task Force***
 Erin Boguski and Amber Guthrie attended the November meeting of the Victim Services Committee and provided input on confidentiality. Amber Guthrie coordinated the Multidisciplinary Comprehensive Human Trafficking Training, which was held on November 10, 2015.
- ***Interfaith Domestic Violence Coalition (IDVC)***
 Erin Boguski and Dominic Goodall presented at the Interfaith Dialogue on October 14, 2015 and had an exhibitor table. They also designed the program, identified presenters and activities for the agenda, and provided coordination and support. Dominic will attend the follow-up meeting on November 18.
- ***Culturally-Specific Domestic Violence Service Providers Round Table***
 The group met on October 26, 2015 and completed the VOCA Needs Assessment as a group. The group is also hosting a cultural competency training series, and specific participants have been recruited as presenters. The first training was presented by Karamah and was held on November 6. Additional trainings are being planned on serving Asian/Pacific Islander survivors, survivors of specific faiths, and Hispanic/Latin@ survivors.
- ***Governor’s Family Violence Council***
 Michaele Cohen attended the Governor’s Family Violence Council meeting on Friday, October 16, 2015. A presentation was made about the Criminal Injuries Compensation Board (CICB) by Scott Beard. Committee reports included: the stalking workgroup, domestic violence in the presence of a child, best practices for family justice centers, AIP certification and audit process review, abusers not meeting conditions of court orders, and the domestic violence mapping ad hoc committee.
- ***Family Violence Council Subcommittee on Best Practices for Family Justice Centers***
 Michaele Cohen attended the meeting on Tuesday, November 3, 2015 at the Miller Library in Ellicott City. Denise McCain represented the results of the focus group, which was discussed by the subcommittee. The group also discussed the interim report being prepared by Nakita Long for the Family Violence Council. The next meeting will be a conference call on Wednesday, December 9, 2015, 1:00-2:00 pm.
- ***Maryland Legislative Agenda for Women (MLAW)***
 Michaele Cohen, president of MLAW, conducted the regular monthly Board meeting of MLAW on Monday, October 26, 2015. The MLAW Board discussed plans for the annual fall legislative conference scheduled for Saturday, November 14, 2015, which will provide a forum for advocates and legislators to present legislative initiatives for the 2016 legislative session. The event will also include a panel of legislators and an advocacy workshop. The MLAW Legislative Agenda supports a variety of issues affecting women and families, including domestic violence and sexual assault.

- **Women's Legislative Briefing**
 Michaele Cohen attended meetings of the program committee and the steering committee on Thursday, November 5, 2015 to plan the 2016 Women's Legislative Briefing, scheduled for Sunday, January 31, 2016, The committees discussed the program, speakers and seminar topics, sponsors, the teen track, committees, the timeline, a save-the-date flier, and registration.
- **Montgomery County Family Justice Center Gala**
 Michaele Cohen attended the gala on Sunday, October 18, 2015 as the guest of Verizon. Michaele networked with advocates, public officials, and funders at the event. Several allies, including Laurie Duker, were honored at the event.
- **FVPSA**
 MNADV staff participated in a webinar concerning new, proposed rules for FVPSA funding, including new definitions and clarifications. These changes will affect state domestic violence coalitions and local domestic violence programs that received FVPSA funding. MNADV staff has also provided feedback to NNEDV regarding these changes. A second webinar concerned new reporting requirements for FVPSA.
- **MCASA Women of Color Conference**
 Dominic Goodall represented MNADV at the MCASA Women of Color conference on November 6, 2015 by attending, bringing resource materials, and by live-tweeting the event using their designated hashtag. MNADV also provided technical assistance to DHMH, the conference co-sponsor, to identify potential workshop presenters, some of which were selected.

- **Communications and Social Networking:**
 - **Social Media:** From October 1 – October 31, 2015, 23 Facebook posts and 53 Tweets were made on social media. On Facebook, 6,690 followers were reached and 5,218 Twitter users were reached. The MNADV's Annual Meeting and MCASA's Women of Color conference were live-tweeted.
 - **E-newsletter:** An e-newsletter was sent on November 3, which highlighted the video, Annual Meeting sponsors, and upcoming trainings. These emails were opened 397 times and links were linked on 67 times. Half of these were on the video, followed by coverage of the legislative briefing, and the link to the new brochure.
 - **Awareness Results:**
 - Two e-newsletters were sent that included the new laws (9/22 and 11/2). 388 people opened the September email and 67 people clicked on links. 397 people opened the November email and 46 people clicked on links. Of the links clicked on, 18 went to the webpage about the initiative, 42 clicked on the brochure, 13 viewed the video on media coverage, and 10 went to the brochure request page.
 - On the Helpline, there were 32 calls during 9/19-10/17.
 - There were 45 brochure requests submitted and 1,439 brochures distributed in October (this is an increase from the previous year and about 3x more protective brochures were ordered this year).
 - On social media, there were 5 Facebook posts (which reached 3,952 users) and 4 tweets (which reached 667 users) specific to the awareness campaign.

MNADV Board of Directors

■ ***MNADV Board of Directors: 2015-2016***

A ballot with a slate of 2015-2016 Board members was sent to paid members for their approval. The new Board was unanimously elected and announced at the Annual Meeting. The first meeting of new Board of Directors will be the annual Board Retreat on Monday, November 16, 2015.

■ ***MNADV Board of Directors Annual Retreat***

MNADV staff and Board leaders prepared for the Annual Board Retreat scheduled for Monday, November 16, 2015, 9:30-3:00 at The Living Room at Airport Overlook (BECO). The agenda, handouts and worksheets, Board packet materials, and other information were prepared and developed.

■ ***MNADV Legislative Committee***

- There were no committee activities this month.
- Cynthia Lifson is participating in the Family Violence Council's Working Group on Electronic Harassment and Stalking. Dorothy Lennig and Steve Kroll are co-chairing and Laure Ruth is also participating. The workgroup is reviewing current laws that deal with these topics and identifying areas where language can be adjusted so that these behaviors can be more effectively prosecuted. Draft legislation will be developed for consideration by the 2016 Maryland General Assembly.
- An advocacy training for CHANA Board members has been scheduled for Tuesday, December 8. Cynthia Lifson and Michael Cohen will be presenting.

■ ***MNADV Domestic Violence Service Standards Task Force***

The Task Force met on October 21, 2015 to develop nonresidential standards, specifically for counseling. The next meeting is being re-scheduled for December. As the counseling standards are finalized, MNADV is recruiting advocates and case management experts to finalize the nonresidential standards.

■ ***MNADV Development Committee***

The Development Committee's focus has been the 35th Anniversary Annual Meeting. The Committee held a conference call on Friday, October 23 to evaluate the event.

Training and Technical Assistance for Service Providers

■ ***2016 Statewide Domestic Violence Conference Planning Committee***

- The conference planning committee met in-person on October 15, 2015 to review and select workshop proposals. Eighteen workshops were selected and confirmations and denials have been sent to those who submitted proposals. Workshops will be announced in January.
- The conference will be held on June 3, 2016 at the DoubleTree Hotel in Annapolis and will feature Anna Melbin from Full Frame Initiative as the keynote speaker. An application for speaker support from the Office for Victims of Crime is being submitted to support the keynote speaker.
- Sponsorships and exhibitors are now available. Board participation in recruiting sponsors is needed.

■ ***Shelter Directors' Group***

The Shelter group met on October 23, 2015 to discuss Technology and Safety, which included a technical assistance session with Erica Olsen from the National Network to End Domestic

Violence (NNEDV) via conference call. 2016 meetings are being scheduled. The next meeting will take place on January 22, featuring Janice Miller from House of Ruth MD who will share tips on how to discuss confidentiality with funders. Other 2016 topics identified by the group include: transportation, human trafficking, and serving non-high-danger survivors.

■ **Service Animal Working Group**

The working group is currently adapting a model protocol for service animals for Maryland, developed by the Washington State Coalition, to provide guidance for victim service providers. A draft of guidance is being developed and the resource will be released in conjunction with a statewide training in the spring.

■ **Domestic Violence Trainings**

Completed Trainings

- October 14, 2015 – Interfaith Dialogue (for faith leaders)
- October 27, 2015 – Screening and Safety Planning with High Danger Victims in Western MD (for DV Service Providers)
- October 29, 2015 - Faith and Safety: Partnering with Faith Leaders to Support Older Victims of Abuse (for faith leaders; co-sponsored by MNADV)
- October 30, 2015 - Supporting Teens Through Reproductive Coercion and Dating Abuse (Child Welfare Academy)
- November 2 and 9, 2015 – Trauma-Informed Care for Family and Children’s Services of Central Maryland, Carroll County Shelter Staff
- November 6, 2015 – Domestic Violence Through the Lens of Marginalized Communities: Improving Our Response with KARAMAH in Gaithersburg (open to the public)
- November 6, 2015 – Trauma-Informed Best Practices for Children Impacted by IPV Charles Co. DSS (Child Welfare Academy)
- November 10, 2015 – Multidisciplinary Comprehensive Human Trafficking Training (Western MD) (all are welcome)
- November 13, 2015 - Screening and Safety Planning with High Danger Victims (for DV Service Providers)

Upcoming Trainings

- November 16, 2015 – UMD Shady Grove School of Nursing Students
- November 16, 2015 – Trauma-Informed Care for Family and Children’s Services of Central Maryland, Carroll County Shelter Staff
- December 4, 2015 – Clinical Forum (for DV Service Providers)
- December 10, 2015 -- Technology as a Tool of Abuse in Southern MD (for everyone)
- **TBA!** February 11, 2016 – Teens in Howard County (for everyone)
- **TBA!** March 1, 2016 – Voices of Multiple Faiths, Forced Marriage, and Domestic Violence (for everyone)
- **TBA!** March 22, 2016 – Meeting Survivors Where They Are: Trauma-Informed Approaches to Working with Survivors of Domestic Violence in Southern MD (for everyone)
- **TBA!** March 31, 2016 – LGBTQ/Trans in Baltimore City (for everyone)
- **TBA!** April 28, 2016 – Providing Culturally Relevant Services to Korean, Chinese, and South Asian Survivors of Domestic Violence (for everyone)
- January 20, February 17, March 16, April 20, and May 18, 2016: Five day Comprehensive IPV training at GBMC in Baltimore (Registration is full, but a wait list is available)
- June 15, July 20, August 17, September 21, October 19, 2016: Five day Comprehensive IPV training at Laurel Hospital (Registration is full, but a wait list is available)
- June 3, 2016 – Inform. Empower. Advocate. Working to End Domestic Violence in Maryland (statewide conference)

- **Technical Assistance for Domestic Violence Service Providers**
Amber Guthrie and Erin Boguski continue to provide technical assistance to service providers as well as site visits and training and resources specific to individual program needs.

Lethality Assessment Program (LAP)

Maryland

- **Technical Assistance**
Staff provided technical assistance during 2 LAP meetings and 5 LAP trainings.
 - YWCA LAP Coordinators Meeting on October 13
 - Frederick Mental Health Association Training on October 13
 - LAP/High-Danger Safety Planning Training (WRMC) on October 27
 - Prince George's County Regional Meeting on October 28
 - Maryland Police and Correctional Training Commission Training on November 2
 - LAP Victim-Initiated Training (Montgomery County FJC) on November 12
 - LAP/High-Danger Safety Planning Training (YWCA) on November 13
- **Upcoming LAP Trainings and Meetings**
 - Statewide LAP Coordinators Meeting and LAP 201 Training on November 23
- **LAP in Healthcare**
Staff is working with Carroll Hospital Center and Family & Children's Services of Central Maryland, Anne Arundel Medical Center, Med-Star St. Mary's and Walden/Sierra and University of Maryland Charles Regional Medical Center to implement or expand the LAP in the hospitals.
- **LAP in Departments**
Staff continue to provide technical assistance to three Maryland state departments (DHR, DPSCS and DJS).
- **LAP Data**
LAP data for calendar year 2015 is in the process of being collected.

National

- **LAP OVW-TA Grant**
 - Training is scheduled for Corpus Christi, Texas on November 12; Menomonie, Wisconsin on December 4; Brazos, Texas on February 4; Kauai, Hawaii on February 9; Honolulu, Hawaii on February 12; Ravalli County, Montana on March 15; and Missoula County, Montana on March 16.
 - Applications from six different sites are being assessed: several jurisdictions in Tennessee; Cedar Rapids, Iowa; St. Joseph, Missouri; Castle Rock, Colorado; Steamboat Springs, Colorado; and Wayne County, Michigan.
 - Megan Rosenfeld attended the IACP's 2015 Annual Conference in Chicago on October 24-27.
 - Alicia Bickoff will present on the LAP to domestic violence programs statewide on December 2. The presentation is hosted by the New York Coalition.
- **LAP Advisory Council**
 - The LAP Advisory Council quarterly teleconference was held on November 4 to discuss the body-worn camera draft document, which includes an executive summary, protocol and analysis.

- The body-worn camera draft document will be further reviewed by the Council and other agencies before being finalized in 2016.
 - A LAP core elements committee has been convened to identify LAP core elements, best practices, acceptable adaptations and which practices do not meet the standard of the LAP. This committee began holding teleconferences in October.
 - A culturally-specific committee has been convened and teleconferences will begin in December.
- ***OVW-TA Homicide Prevention Demonstration Initiative (HPDI)***
 - The MNADV continues to coordinate with OVW, Jeanne Geiger Crisis Center and several national consultants to manage this award.
 - LAP implementation for Pitt County, NC and Contra Costa County, CA began on October 1.
 - Staff are working with non-selected sites in Phase I, specifically White Plains, NY and Winnebago, IL. A LAP train-the-trainer session is scheduled for White Plains, NY on December 4.
 - Staff are preparing for an in-person meeting with OVW and the other technical assistance providers on November 16 in Bethesda, MD.
 - Staff will attend a national TA2TA provider meeting on November 17-19 in Bethesda, MD under this award and the LAP TA award.

- ***Domestic Violence Fatality Review Team (DVFRT) Project***
 - The MNADV continues to provide on-going technical assistance to the eighteen county-based teams.
 - Developed and distributed a survey to DVFRTs to gather information related to their training and technical assistance needs. This information will be used to inform FY 2016 training and technical assistance efforts.
- ***Domestic Violence Homicide Database***

Staff continues to collect homicide information for July 2014 – June 2015. The MNADV, in collaboration with local DVFRTs, developed the *Standards for Classifying a Domestic Violence-related Fatality*.
- ***Judicial Initiative Exploratory Committee***

The committee held its sixth meeting on October 27 at GOCCP. The focus of the meeting was to discuss ODARA with Mary Beth Wise, Community Corrections Division, Denver Court System and to recap Connecticut's pretrial system. The committee agreed to move forward with conducting further research and development of a hybrid re-offense model that would be piloted in Maryland. The next meeting will be scheduled for December.

Administration

- ***Fiscal Year 2015***

MNADV staff finished up the fiscal year 2015 grants that ended on September 30, 2015. The two national grants continue into FY 2016. Final narrative and financial reports were submitted to funders in October 2015 and a final financial statement will be presented to the Board of Directors when the fiscal year 2015 expenditures are finalized.

- ***Fiscal Year 2016***
A revised fiscal year 2016 budget was prepared for the Board for distribution at the November Board Retreat. Changes in the FY 2016 budget were made as the new grants were received and budget changes approved.

- ***Personnel, Financial and Operational Policies and Procedures***
The MNADV is continuing to revise the personnel, financial and operational policies and procedures to ensure compliance with federal requirements, to clarify MNADV internal policies, and to ensure the effective operation of the organization.

- ***Personnel***
The hiring and interviewing process for the part-time Project Specialist of IPV, Trauma, and Substance Use is underway. Eight phone interviews and three in-person interviews have been conducted. Applications are being reviewed on a rolling basis until the position is filled.