



EXECUTIVE DIRECTOR'S REPORT Friday, December 11, 2015

NEW AND NOTEWORTHY

Advocacy, Coordination and Collaboration, Outreach and Awareness

- ***35th Anniversary Annual Meeting and Awards Dinner***
The 35th Anniversary Annual Meeting and Awards Dinner was held on Thursday, October 22, 2015 at La Fontaine Bleue in Glen Burnie. The final profit was \$6,388.87.
- ***Participation in Conference Calls with Funders***
MNADV staff participated in conference calls in December 2015 with FVPSA, OWW and GOCCP to hear updates and provide input on issues and concerns.
- ***State Board of Victim Services***
The reorganized State Board of Victim Services held a quarterly meeting on Wednesday, December 2, 2015. The meeting included updates on the Justice Reinvestment Initiative and Victim Roundtables, the status of MVOC funds, the status of brochures and forms, a proposed victims of crime conference instead of the annual luncheon in 2016, annual memorial services, a board retreat in February, the annual report, and a report on VINE.
- ***Maryland Health Care Coalition Against Domestic Violence***
Michaele Cohen and Amber Guthrie attended the Health Care Coalition Board of Directors meeting on Thursday, December 3, 2015. Agenda items included updates on trainings and hospital-based domestic violence programs, and planning for 2016 forums and meetings. MNADV Board members Karalyn Mulligan and Joan Stine are also HCC Board members.
- ***Maryland Human Trafficking Task Force***
Amber Guthrie attended the December 2015 meeting of the Victim Services Committee and Erin Boguski has been providing technical assistance to committee members on services, data collection, and confidentiality.
- ***Interfaith Domestic Violence Coalition (IDVC)***
Erin Boguski and Dominic Goodall attended a Steering Committee meeting in November 2015, which included a de-briefing of the Interfaith Dialogue, evaluation review, and plans for 2016. Counties identified by the Steering Committee for expansion in 2016 are Howard, Harford, and Frederick. The Steering Committee is on hiatus until February 2016.
- ***Family Violence Council Subcommittee on Best Practices for Family Justice Centers***
The subcommittee held a conference call on December 9, 2015, which included a review of the Family Violence Council's annual report and the interim report from the subcommittee.
- ***Maryland Legislative Agenda for Women (MLAW)***
Michaele Cohen, president of MLAW, conducted the regular monthly Board meeting of MLAW on Monday, November 23, 2015 and reviewed results of the annual fall legislative conference held on Saturday, November 14, 2015. The event included a panel of legislators, presentations of

twelve legislative proposals, and an advocacy workshop. The MLAW Board also began planning for the 2016 Reception and Briefing on February 16, 2016. The MLAW Legislative Agenda supports a variety of issues affecting women and families, including domestic violence and sexual assault.

■ ***Women's Legislative Briefing***

Michaela Cohen attended meetings of the program committee and the steering committee on Thursday, December 3, 2015 to plan the 2016 Women's Legislative Briefing, scheduled for Sunday, January 31, 2016. The committees discussed the program, speakers and seminar topics, sponsors, the teen track, committees, the timeline, a save-the-date flier, and registration.

■ ***Communications and Social Networking:***

- **Social Media:** From November 1 – November 30, 2015, 2 Facebook posts, 14 Tweets, and 33 Twitter shares were made on social media. On Facebook, 724 followers were reached and 2,653 Twitter users were reached. The MNADV's Annual Meeting and MCASA's Women of Color conference were live-tweeted.
- **E-newsletter:** An e-newsletter is being developed for December 2015.

MNADV Board of Directors

■ ***MNADV Board of Directors Annual Retreat***

The Board of Directors held its annual Board Retreat on Monday, November 16, 2015, 9:30-3:00, at The Living Room at Airport Overlook (BECO). The following officers were elected: Laurie Duker, president; Inga James, vice-president; Suzanne Bailey, secretary (with Karalyn Mulligan as back-up); Joan Stine, treasurer. Board members discussed the role and responsibilities of the Board, focusing on three areas: awareness, fundraising, and legislative advocacy. Board members committed to active roles in these areas. Board members received Board packets and handouts.

■ ***MNADV Legislative Committee***

- There were no committee activities this month.
- An advocacy training for CHANA Board members was held on Tuesday, December 8. Cynthia Lifson and Michaela Cohen presented.
- Cynthia Lifson continued to update the Network on the Family Violence Council's Working Group on Electronic Harassment and Stalking. Dorothy Lennig and Steve Kroll are co-chairing and Laure Ruth is also participating. The workgroup reviewed current laws and has drafted legislation for consideration by the 2016 Maryland General Assembly. Cynthia is reaching out to people who can provide testimony. She is also coordinating with allies on other possible legislation and is preparing a list of possible legislation for the Board.
- Michaela Cohen met with Delegate Maricé Morales on December 1, 2015 to informally discuss 2016 legislation of interest to the delegate.

■ ***MNADV Domestic Violence Service Standards Task Force***

The Task Force is meeting on December 17, 2015 to finalize counseling standards. As the counseling standards are finalized, MNADV is recruiting advocates and case management experts to finalize the nonresidential standards.

Training and Technical Assistance for Service Providers

■ **2016 Statewide Domestic Violence Conference Planning Committee**

- The conference planning committee held a conference call on November 9 to discuss conference logistics. Every workshop that has been selected has been confirmed by the presenters. Workshops will be announced in January 2016.
- The conference will be held on June 3, 2016 at the DoubleTree Hotel in Annapolis and will feature Anna Melbin from Full Frame Initiative as the keynote speaker. An application for speaker support from the Office for Victims of Crime is being submitted to support the keynote speaker.
- Sponsorships and exhibitors are now available. Board participation in recruiting sponsors is needed.

■ **Shelter Directors' Group**

The Shelter group will meet on January 22, 2016 featuring Janice Miller from House of Ruth MD who will share tips on how to discuss strategies for confidentiality surrounding grant monitoring and audits. Other 2016 topics identified by the group include: transportation, human trafficking, and serving non-high-danger survivors.

■ **Service Animal Working Group**

The working group is currently adapting a model protocol for service animals for Maryland, developed by the Washington State Coalition, to provide guidance for victim service providers. A working group member and Amber Guthrie are completing the last section of the document and plan to have a draft into the group for review on their next conference call scheduled for January 12, 2016.

■ **Clinical Forum**

A forum for licensed mental health professionals at domestic violence programs was held on December 4, 2015 to address complex issues, including mandated reporting of child abuse and vulnerable adults, documentation of specific issues, suicidal ideation, substance use and mental health, and working with children who have witnessed DV and adult survivors on their parenting and attachment with children.

■ **Domestic Violence Trainings**

Completed Trainings

- November 13, 2015 – Screening and Safety Planning with High Danger Victims (for DV Service Providers)
- November 16, 2015 – UMD Shady Grove School of Nursing Students
- November 16, 2015 – Trauma-Informed Care for Family and Children's Services of Central Maryland, Carroll County Shelter Staff
- December 4, 2015 – Clinical Forum (for DV Service Providers)
- December 10, 2015 – Technology as a Tool of Abuse in Southern MD (for everyone)

Upcoming Trainings

- December 15, 2015 – Hotline Customer Service Training (for Shelter and Hotline staff at the YWCA of Annapolis and Anne Arundel County)
- **TBA!** February 11, 2016 – Teens in Howard County (for everyone)
- **TBA!** March 1, 2016 – Voices of Multiple Faiths, Forced Marriage, and Domestic Violence — Baltimore City (for everyone)
- **TBA!** March 22, 2016 – Meeting Survivors Where They Are: Trauma-Informed Approaches to Working with Survivors of Domestic Violence — Southern MD (for everyone)
- **TBA!** March 31, 2016 – LGBTQ/Trans in Baltimore City (for everyone)

- **TBA!** April 28, 2016 – Providing Culturally Relevant Services to Korean, Chinese, and South Asian Survivors of Domestic Violence — Montgomery County (for everyone)
 - January 20, February 17, March 16, April 20, and May 18, 2016: Five day Comprehensive IPV training at GBMC in Baltimore (Registration is full, but a wait list is available)
 - June 15, July 20, August 17, September 21, October 19, 2016: Five day Comprehensive IPV training at Laurel Hospital (Registration is full, but a wait list is available)
 - June 3, 2016 – Inform. Empower. Advocate. Working to End Domestic Violence in Maryland (statewide conference)
 - **TBA!** June 20, 2016 – We Can Make a Difference: Strategies to Promote Resiliency in Children Exposed to DV — Mid-Shore (for everyone)
- **Technical Assistance for Domestic Violence Service Providers**
Amber Guthrie and Erin Boguski continue to provide technical assistance to service providers as well as site visits and training and resources specific to individual program needs.

Lethality Assessment Program (LAP)

Maryland

- **Technical Assistance**
Staff continue to provide technical assistance to participating law enforcement agencies and their partner domestic violence programs. A statewide LAP Coordinators Meeting and LAP 201 Training on November 23.
- **LAP in Healthcare**
Staff is working with the University of Maryland Charles Regional Medical Center and Union Memorial Hospital to implement LAP.
- **LAP in Departments**
Staff continues to provide technical assistance to three Maryland state departments (DHR, DPSCS, and DJS).
- **LAP Data**
LAP data for calendar year 2015 is in the process of being collected. Survey links will be distributed in January 2016.

National

- **LAP OVW-TA Grant**
 - Training is scheduled for Brazos, Texas on February 4; Kauai, Hawaii on February 9; Honolulu, Hawaii on February 12; Ravalli County, Montana on March 15; and Missoula County, Montana on March 16.
 - Applications from six different sites are being assessed: several jurisdictions in Tennessee; Cedar Rapids, Iowa; St. Joseph, Missouri; Castle Rock, Colorado; Steamboat Springs, Colorado; and Wayne County, Michigan.
 - Megan Rosenfeld attended a Blueprint for Safety site visit in Memphis, TN on December 9-10. Memphis, TN and several other sites within TN have applied for LAP training and technical assistance.
- **LAP Advisory Council**
 - A LAP core elements committee held their first teleconference in October. The committee has been convened to identify LAP core elements, best practices, acceptable adaptations and which practices do not meet the standard of the LAP.

- A LAP culturally-specific committee has been convened and their first teleconference was held in December 2015.
- LAP Advisory Council teleconference dates for 2016 have been scheduled for February 3, April 6, June 1, and August 3.

■ ***OVW-TA Homicide Prevention Demonstration Initiative (HPDI)***

- The MNADV continues to coordinate with OVW, Jeanne Geiger Crisis Center and several national consultants to manage this award.
- LAP implementation for Pitt County, NC and Contra Costa County, CA began on October 1.
- Staff are working with non-selected sites in Phase I, specifically White Plains, NY and Winnebago, IL. A LAP train-the-trainer session was held for White Plains, NY on December 4.
- Staff attended an in-person meeting with OVW and the other technical assistance providers on November 16 in Bethesda, MD.
- Staff attended a national TA2TA provider meeting on November 17-19 in Bethesda, MD under this award and the LAP TA award.

■ ***Domestic Violence Fatality Review Team (DVFRT) Project***

- The MNADV continues to provide on-going technical assistance to the eighteen county-based teams.

■ ***Domestic Violence Homicide Database***

Staff continues to collect homicide information for July 2014 – June 2015.

■ ***Judicial Initiative Exploratory Committee***

The next meeting will be scheduled for early 2016. In December, staff held a teleconference with a researcher to determine interest in participating in the development of a hybrid re-offense model.

Administration

■ ***Grant Reports***

The FYPSA annual report and VAWA Coalition Set-Aside six-month report will be submitted in December 2015.

■ ***Personnel, Financial and Operational Policies and Procedures***

The MNADV is continuing to revise the personnel, financial and operational policies and procedures to ensure compliance with federal requirements, to clarify MNADV internal policies, and to ensure the effective operation of the organization.

■ ***GOCCP Fiscal Audit for BJAG #61 Award***

This grant award from GOCCP was randomly selected for a fiscal audit by GOCCP on December 7, 2015. The audit was completed in 1.5 hours and no problems were found.

■ ***Audit for Fiscal Year 2015***

The annual audit for fiscal year 2015 is scheduled for February 1-5, 2016.

■ ***Personnel***

- Tiffany Garner has been hired as the part-time Project Specialist of IPV, Trauma, and Substance Use (new VOCA grant).

- Mike Koltz, LAP/DVFRT Coordinator, is no longer with the MNADV. Staff will evaluate this position and begin to rehire after the new year.

- ***Office Closure***

The MNADV office will be closed starting Thursday, December 24, 2015 and will re-open on Monday, January 4, 2016.