

Bilingual Therapist

Position Overview

Working under the supervision of the Clinical Director, the Licensed Bilingual Therapist provides psychotherapy and psycho-education to victims of domestic violence, sexual assault and general counseling services.

Therapists are directly supervised by the Clinical Director but are ultimately responsible to the Executive Director. Therapists do not supervise any other employees. She/he may supervise unpaid interns and volunteers. A therapist works independently and in cooperation with other therapists and staff. She/he will also develop working relationships with staff of Arden House, Legal Services and other programs of the YWCA.

Essential Job Functions:

- Performs a lethality assessment and assists clients in developing a safety plan;
- Provides information to clients about related support services including, but not limited to: legal options and legal assistance; child therapy and batterer intervention services, career services, Department of Social Services, medical care, etc;
- Refers clients for psychiatric services as necessary;
- With client permission, communicates and coordinates with other professionals in the community and government agencies providing services to the client;
- Performs telephone intakes with perspective clients as needed. Provides information and referrals as necessary;
- Conducts group(s) (Support, AIP, etc.);
- Assists other YWCA staff members with clients in crisis as necessary;
- Provide individual psychotherapy to victims of domestic violence/sexual assault;
- Educates clients about power and control dynamics and the cycle of violence;
- Performs individual assessment of client needs;
- Develops with the client a treatment plan that includes measurable objectives;
- Meet with client on a pre-established regular basis and works together with client toward those goals;
- May perform child-centered play therapy with children ages 3-12 in therapeutic playroom.
- Assess clients changing needs and progress on an ongoing basis;
- Terminates or re-contracts with client when objectives have been met or as necessary;
- Attends required clinical supervision 2x's per month;
- Participates in professional development workshops and training.
- Maintains a client load of 75% clinical hours based on 50-minute session with 10 minutes for notes. Therapist may use cancellation and no show time to make phone calls, notes, etc.

40 hours per week caseload of 30

30 hours per week caseload of 23

20 hours per week caseload of 15

15 hours per week caseload of 12

13 hours per week caseload of 10

10 hours per week caseload of 8

5 hours per week caseload of 4

- Maintain accurate and timely records of delivery and client services.
- Performs all other duties as deemed necessary by the Clinical Director and/or the CEO.

Non-essential Job Functions:

- Performs all other duties as deemed necessary by the Clinical Director and/or the CEO.

Requirements:

Education and training: Minimum of MS/MA/MSW in social work, psychology, or counseling. Licensure in the state of MD required.

Ability to speak and write fluently in both Spanish and English

Experience: A minimum of 2 years of counseling or social work experience in the field of domestic violence, sexual assault, or crisis intervention is preferred.

Knowledge and abilities:

- Knowledge of the dynamics of domestic violence;
- Knowledge of counseling skills;
- Knowledge of clinical treatment techniques for PTSD and trauma;
- Knowledge of state laws pertaining to domestic violence;
- Knowledge of community resources;
- Ability to work independently with sound judgment;
- Ability to exhibit behavior consistent with social work/counseling ethics at all times;
- Ability to provide effective and immediate crisis intervention for clients;
- Ability to keep accurate records;
- Ability to make effective educational presentations;
- Ability to communicate effectively with clients, co-workers, and supervisors and representatives of community agencies;
- Ability to bend and lift 40 pounds, or the equivalent of a box of brochures;
- Commitment to the mission and vision of the YWCA of Annapolis and Anne Arundel County.
- Must pass a background check;
- Ability to work with people of diverse educational, culture and economic backgrounds;

Additional Knowledge and Abilities:

- Strong understanding of Hispanic and/or Latino cultures and backgrounds;
- Excellent verbal and written communication skills in both Spanish and English;
- Ability to remain calm when others are in crisis;
- Ability to maintain records according to HIPPA and YWCA standards;
- Knowledge of local resources and referrals;
- Committed to continuous improvement.