



UNIVERSITY OF MARYLAND  
**SAFE CENTER**  
FOR HUMAN TRAFFICKING SURVIVORS  
EMPOWERING THE STATE

SUPPORT, ADVOCACY, FREEDOM, AND EMPOWERMENT CENTER

## Social Worker, Requisition: 16000111

**The University of Maryland Support, Advocacy, Freedom, and Empowerment (SAFE) Center for Human Trafficking Survivors is seeking a Bilingual (English/Spanish) Social Worker.** The Social Worker will provide social work and case work services to human trafficking survivors. The Social Worker applies the theories, knowledge, procedures, methods, and/or ethics derived from a formal educational program in social work to restore or enhance social functioning of individuals, couples, families, groups, organizations or communities through assessment, planning, intervention, evaluation, and advocacy to maximize the individual's well-being. *This position will be based in College Park, Maryland.*

The University of Maryland Support, Advocacy, Freedom, and Empowerment (SAFE) Center for Human Trafficking Survivors is dedicated to providing direct services, research, and advocacy in the field of human trafficking. Through in-house service provision and collaboration with partners, the Center provides comprehensive social, legal, and economic empowerment services to adult and child survivors of sex and labor trafficking. More information is available on the SAFE Center's website at [www.umsafecenter.org](http://www.umsafecenter.org).

The University of Maryland, Baltimore (UMB) offers a generous benefits package that includes 10 vacation days, 11 personal and holidays, 5 sick days; comprehensive health insurance and supplemental retirement options; and limited tuition remission for employees enrolled at UMB.

*This Contractual position is contingent on grant funding that runs until September 2018 with possibility of renewal.*

### **Essential Functions:**

#### *Individual Therapy and Survivor Psychoeducational Support Groups:*

- Assess risk by screening and interviewing clients. Complete biopsychosocial assessments; identify and construct therapy service plans to best meet the needs of clients. Make referrals and collaborate with other mental health providers.
- Develop plans by identifying programs and services available for a variety client issues dealing with challenges, change, and crisis.
- Counsel SAFE Center clients regarding a broad range of issues like abuse, unemployment, social adjustment, and trauma.
- Depending on client needs, may develop and conduct weekly group therapy sessions that address trauma experience, self-esteem and confidence building and that provide positive coping skills.
- Complete psychosocial evaluations as needed.
- Research and provide recommendations on appropriate treatment modalities to be incorporated into the SAFE Center's services.

#### *Case Management:*

- Create individualized service plans that help survivors identify and reach their goals through life skills capacity building, employment and education assistance, community building, and other empowerment programs, and accompany clients as needed.
- Assist clients in completing applications for public benefits, housing, medical and dental care services.



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- Assist with stabilization by helping survivors meet their basic needs for shelter, food, clothing, transportation and interpretation/translation.
- Conduct screening and readiness for mental health and medical services to help survivors recover from mental and physical trauma.
- Measure program impact by implementing the Child and Adolescent Needs and Strengths (CANS) tool and the Adults Needs and Strengths Assessment (ANSA).
- Provide support for the SAFE Center's crisis intervention services.
- Maintain case history records and document client progress. Perform chart reviews and generates notes on evaluations, therapy sessions, reports and other accountability measures.

### *Community Engagement and Outreach:*

- Contribute to the organization's outreach goals by engaging and training communities and partners to increase awareness about human trafficking, disseminate information on resources available to potential victims, and identification of human trafficking survivors.
- Develop and maintain relationships with partner agencies particularly in the areas of mental health services.
- Identify challenges in accessing services for human trafficking survivors and provide recommendations as part of the Center's policy and advocacy directive.
- Performs other duties as assigned such as supporting grant submissions, contributing to Center goals, and providing supervision and guidance to social work students.

### **Minimum Qualifications:**

**Education:** Master's Degree in Social Work

**Licensure:** Licensed as Graduate Social Worker (LGSW) in the State of Maryland

**Preferred Licensure:** Licensed as Clinical Social Worker (LCSW) or LCSW-C preferred.

**Preferred Experience:** Experience providing direct services to survivors of human trafficking, domestic violence, and/or sexual assault or trauma is preferred.

**Other:** Verbal and written fluency in Spanish required.

### **Knowledge, Skills, and Abilities:**

- Knowledge of best practices in the field as well as relevant federal, state, and local rules, regulations, and programs/policies utilizing proper application of diagnostic tools.
- Skill in providing case management, group work, and individual therapy.
- Demonstrated sensitivity to and knowledge of issues involved in working with diverse populations and/or with individuals who have limited English proficiency.
- Understanding or demonstrated competency in navigating state and federal benefits in Maryland.
- Strong interpersonal skills; ability to effectively interact with a diverse client population using various approved interviewing techniques and consultative approaches.
- Ability to independently construct comprehensive assessments.



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- Ability to use measurable and verifiable information for resolving problems and facilitating decision-making processes.
- Excellent organizational and project management skills. Ability to manage situations with tact, diplomacy, understanding, and fairness. Ability to maintain confidentiality of clients and information obtained during treatment.
- Demonstrated leadership ability and effective verbal and written communication skills.
- Ability to maintain confidentiality of client information in accordance with professional standards, HIPAA (Health Information Portability & Accountability Act) and FERPA (Family Education Rights and Privacy Act) and state regulations.
- Ability to independently review and authorize documentation of others for reimbursement or grant submissions.
- Ability to work as part of a team, as well as with individuals and/or families from diverse ethnic, racial, and socio-economic backgrounds. Ability to maintain a positive, cooperative, and professional demeanor with clients, partner organizations, volunteers/interns, and staff.
- Proficient in information technology word processing, spreadsheets, and databases.

**Hiring Range:** Commensurate with education and experience

**Closing Deadline:** 12/12/2016

**Original Posting Date:** 11/22/2016

**[CLICK HERE TO APPLY](#)**

To apply for this position, please go to [www.umaryland.edu/jobs](http://www.umaryland.edu/jobs) and apply online to requisition #16000111.

***For full consideration, please attach a Resume and Cover Letter to your application.***

If accommodations are needed for a disability, please contact Human Resource Services at 410-706-2606, Monday – Friday, 8:30am – 4:30pm EST. Maryland Relay can be accessed by dialing 711 (in-state) or 1-800-735-2258.

Equal Opportunity/Affirmative Action Employer. Minorities, women, protected veterans, and individuals with disabilities are encouraged to apply.